

PARISH WAGE SCALE (Effective January 1, 2024 – December 31, 2024)					
		THESE ARE SUGGESTED HOURLY WAGES BASED ON LEVEL OF EXPERIENCE AND QUALIFICATIONS, NOT INDIVIDUAL PARISH BUDGETS.			
		MINIMUM	MEDIUM	MAXIMUM	COMMENTS
Wage Group	G1	\$13.67	\$17.10	\$21.40	
Wage Group	G2	\$14.77	\$18.46	\$23.10	
Wage Group	G3	\$16.00	\$20.00	\$25.00	
Wage Group	G4	\$22.00	\$27.50	\$34.40	
POSITION/TITLE					
Administrative Assistant	G1				
Bookkeeper/Office Manager*	G2				
Certified Accountant*	G4				
Director of Religious Education	G3				
Catechetical Coordinator	G2				
Youth Ministry	G1				
Maintenance Director	G3				
Maintenance Manager/Supervisor	G2				
Maintenance Worker/Assistant	G1				
Janitor/Custodian	G1				
Groundskeeper	G2				
Note: Based on Vermont State minimum wage of \$13.67 as of January 1, 2024					

*Experience level/qualifications are critical. The Diocesan Finance Office may have services available if a parish can no longer afford a bookkeeper or accountant.